



Mule Deer Foundation

Job Vacancy Announcement

Color Country Converging Restoration Landscape Coordinator

Application Deadline: Open until filled with preference given to applications received by December 29th, 2023.

Location: Cedar City or St. George, UT

Anticipated Start Date: January 30th, 2024 (negotiable)

Overview: The Mule Deer Foundation (MDF) in collaboration with the Bureau of Land Management (BLM), and Intermountain West Joint Venture (IWJV) are seeking applicants to fulfill a shared partnership position. The position responsibility will be to further the delivery and implementation of conservation efforts within the Color Country Converging Restoration Landscape through the Inflation Reduction Act (IRA). The Inflation Reduction Act, a momentous piece of legislation, allocates \$161 million in funding to the BLM for rare, generation-defining investments. These investments are aimed at fortifying the resilience of selected public lands, chosen for their distinctive blend of attributes that will bring enduring benefits to both present and future generations, enhancing lives and livelihoods.

This is a full time, 3-year position with the incumbent being an employee of Mule Deer Foundation. Daily supervision, instruction and leadership will be provided by the Deputy District Manager of the BLM Color Country District Office. This position will be in Cedar City or St. George and will require travel throughout the Color Country District and possibly to neighboring districts to support partnership opportunities. The incumbent is expected to work closely with BLM and local and state partners including Mule Deer Foundation efforts and staff, Utah's Watershed Restoration Initiative, The Nature Conservancy, USU extension and other federal, state, private and NGO organizations.

This position would assist the Project Manager in formulating, coordinating, tracking, and supporting the restoration projects and efforts throughout the Color Country Converging Restoration Landscape. This position would contribute to the identification of projects and work directly with partners to ensure integration that efficiently uses shared financial and other resources and maximizes ecological outcomes. This position would also assist with documenting, through photos, video, and other means, the results of the work and collaborate with public affairs specialists develop communications products to be shared with a broad audience across multiple platforms.

Position Duties and Responsibilities:

- Serve on field level interdisciplinary teams.
- Assist with landscape-level conservation planning, project prioritization, and project management support to the BLM and partners.
- Assist in compiling and communicating project results to local, regional, and national audiences.
- Provide range/wildlife technical assistance, coordination and support for collaborative conservation, and management and restoration efforts.
- Communicate project requirements, complete site visits, and develop contracts/plans for projects and participants, track project timelines and budgets.
- Coordinate and track funding from partners for projects and submit reports to partners who provide funding.
- Facilitate information and awareness on conservation opportunities to all levels of each partner in the partnership including BLM and IWJV staff.
- Work with agencies and partners to develop, facilitate, and coordinate local contracts agreements, and volunteers.
- Oversight and documentation of project work and develop and track landscape project implementation schedules.
- Showcase information from past and current projects to the public (i.e., presentations showing pre- and post-data for vegetation and wildlife populations, kiosk displays, social media posts, etc.).
- Perform other job-related duties as assigned by supervisor, including required training and administrative tasks.
- Communicate program requirements, complete site visits for wildlife field clearances (surveys, inventories, monitoring) on identified projects.
- Seek new partnerships, write and secure grants, and develop agreements as appropriate to build the partnership, and subsequent conservation efforts in the area.
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Required Knowledge, Skills, and Abilities:

- Ability to work independently with little supervision and with diverse clientele.
- Knowledge of various habitat types such as deserts, pinyon-juniper woodlands and sagebrush steppe and the ability to develop habitat succession planning within the environments.
- Knowledge of related disciplines in natural resources management, such as wildlife biology, botany, rangeland ecology, hydrology and/or soils.

- Ability to communicate clearly and effectively with land managers and partner agency staff.
- Strong organizational skills, time management, and attention to detail.
- Knowledge of computer skills is required, and applicant should be familiar with ARC GIS, Word and Excel.
- Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities will be considered.
- The ideal candidate will exhibit a balance of technical knowledge and interpersonal skills required to implement voluntary conservation programs across public and private boundaries.
- Valid driver's license and skillset to drive in rough terrain, and often remote locations, on a regular basis and occasionally during inclement weather. Use of personal vehicle with a mileage reimbursement may at times be required when a government-owned vehicle is unavailable.
- Physical ability to stand and walk for extended periods of time over rough terrain; lift and move material weighing up to 50 pounds; work in all types of weather conditions.
- An understanding of the BLM agency, policy, planning, clearances, regulations, etc. is preferred.
- Able to obtain BLM Security Clearance.
- Basic understanding/knowledge of NEPA is required.

Training and Experience Guideline: Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is an undergraduate degree (or equivalent) in a related natural resources field such as wildlife, range, conservation, forestry, hydrology, environmental science or other closely related natural resources field and/or related field experience.

- Have a minimum of 2 years, preferred 3+ years, work experience in a similar field.
- Proven history of successful grant applications for landscape-scale habitat restoration work.
- Experience with contracting and implementing wildlife habitat restoration and/or conservation work.
- Previous employment experience working in land or wildlife resource management for a State or Federal land or wildlife management agency or resource focused NGO.

Salary: \$69,000 to \$89,000 (based on experience) + health and retirement benefits. Salary is equivalent to a Federal GS-11 position for the local area. Position is eligible for annual salary increases based on performance.

To Apply: Application through email only. Please send *cover letter, resume and 3 references* (combined into one (1) document - MS Word or PDF) with a subject line of “**IRA Restoration Landscape Coordinator- Color Country Converging Job Application**” to conservation@muledeer.org. For questions, please contact Gloria Tibbitts, District Manager

at gtibbetts@blm.gov or Randy Peterson, Assistant District Manager at rpeterso@blm.gov with the Cedar City BLM, Angelique Curtis, Director of Conservation Programs at acurtis@muledeer.org

Applicants are encouraged to explore these resources to learn more about the BLM-IWJV partnership and the Restoration Landscape capacity positions:

- [Inflation Reduction Act Will Fund Landscape Restoration Positions](#)
- [Partnering to Conserve Sagebrush Rangelands](#)